



## **FAMILY SERVICES WORKER**

**Job Classification - Child Protection**

**Permanent Full-Time Position - After Hours Team**

**\$64,429 - \$82,229**

### **RESPONSIBILITIES:**

Family Service Workers – After Hours provide the full range of agency child protection services outside of regular business hours including; initial intake responsibilities, investigations and support to family service clients, children in care and foster parents. This position requires an ability to work autonomously. Hours of work will include various weekday shifts from 3:30 p.m. until 11:30 p.m. and various on-call weekend and paid holiday shifts from 8:30 a.m. until 11:30 p.m., with flexible scheduling.

Candidates must already be a designated Authorized Child Protection Worker in order to work on the After Hours Team (i.e. completed the Child Welfare Pathway to Authorization training with a Children's Aid Society).

### **QUALIFICATIONS:**

- MSW/BSW degree preferred from a University of recognized standing;
- Knowledge of the Child and Family Services Act and Ministry Child Protection Standards;
- Knowledge and understanding of child and adolescent growth and developmental needs;
- Skills in investigation, assessment and case planning;
- Good interpersonal and communication skills;
- Beginning understanding of rural and urban communities and cultural ethnic diversities;
- Ability to work co-operatively as a team member;
- Knowledge of and skills in community development, community based practice and service integration;
- Skilled in use of computer software.

**Location:** 275 Eramosa Road, Guelph

The successful candidate will be licensed to drive in Ontario and have access to a car.

Family and Children's Services is committed to anti-oppressive values of equity, inclusion and respect. We value a diverse workforce and encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations and gender identities. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however only those considered for interviews will be contacted.

Qualified individuals are invited to e-mail their resume by **May 10, 2019** to:

Human Resources  
Family & Children's Services of Guelph and Wellington County  
employment@fcsgw.org

**Posting Date:** April 17, 2019