



Notice of Information Practices

Ontario has a law that protects your personal information relating to services that you receive from us. We are required to follow the privacy rules under the *Child Youth and Family Services Act, 2017*. We are required to keep your personal information safe and secure. You have the right to know how we may use and give out your service information, and how you can get access to it.

We are committed to promoting privacy and protecting the confidentiality of the personal information we hold about you and the services you have received.

CAS MANDATE

Children's Aid Societies ("CASs") have the exclusive mandate to provide child protection services in Ontario. CASs work to promote the best interests, protection and well-being of children. Every CAS in the province is responsible for a specific jurisdiction (geographic area) and at times CASs from different jurisdictions work together to fulfill their mandate.

PERSONAL INFORMATION WE COLLECT AND HOW WE USE IT AND DISCLOSE IT

Our records may include personal information about you, your children and other members of your family collected to provide services to assess, reduce or eliminate the risk of harm to your child(ren). This may include for example: your date of birth, contact information, records of meetings with you and/or your family, the services you received, the programs you attended, details of your physical and mental health, medical, psychological or psychiatric reports, school information, financial information, employment history, allegations or findings of child maltreatment, court documentation, police interventions, criminal history, your views or opinions, the views and opinions of others about you and information about your race, ancestry, place of origin, colour, ethnic origin, citizenship, family diversity, disability, creed, religion, age, sex, sexual orientation, gender identity, gender expression, cultural or linguistic needs, marital or family status.

We collect, use, and disclose (meaning share) personal information to:

- investigate allegations that children may be in need of protection and, where necessary, protect children;

- assess, reduce or eliminate a risk of harm to a child or serious harm to other person or group of people;
- provide services to children and their families to support them in keeping children safe or for the prevention of circumstances that could create risk of harm to a child;
- provide care for children who are in foster care or kin care;
- assess and approve homes for children who cannot remain with their families;
- place children for adoption;
- plan and manage services;
- aid a law enforcement agency investigation;
- receive payment or process, monitor, verify or reimburse claims for payment;
- detect, monitor or prevent fraud or any unauthorized receipt of services or benefits;
- provide appointment reminders;
- seek consent (or consent of a substitute decision-maker) where appropriate;
- conduct risk management, error management and quality improvement activities;
- dispose of identifiable information;
- respond to or initiate legal proceedings;
- conduct research and ethics rules (subject to certain rules);
- compile statistics;
- report to the government as required by law;
- allow for the analysis, administration and management of the children's aid system;
- comply with legal and regulatory requirements; and
- fulfil other purposes permitted or required by law.

In child protection cases, we collect information about children who may be at risk of harm or in need of our services. This includes the personal information of the child and important people in the child's life. We collect this information from children, their families or indirectly from members of the community or other service providers.

We also collect personal information about caregivers and those who seek to provide care to children in need, such as foster parents, adoptive parents and members of a child's extended family. We collect most of this information directly from those individuals.

Our collection, use and disclosure (sharing) of personal information is done in accordance with Ontario law.

Other Children's Aid Societies

CASs across the province share information with each other to better protect children. Information collected by one CAS may be provided to other CASs when the other CAS needs to know the information to provide child protection services.

Service Providers

Service Providers are persons or organizations who assist us to deliver services to children and families. We share only the information that is necessary for service providers to deliver and administer these services.

Other Third Parties

Sometimes we receive requests for information from third parties such as the police, government agencies and people involved in court cases with our clients. We only give personal information about service recipients to third parties if:

- we have the individual's consent;
- there is a court order, search warrant, or urgent demand for records requiring disclosure; or
- we are legally permitted or required to provide the information.

If you have questions about this, please ask us.

YOUR CHOICES AND WHO DECIDES

We do not need consent to fulfill our primary role as a child protection agency (to protect children at risk of harm) where we are required by law to collect, use and disclose personal information. For example, we do not need your permission to meet our child protection obligations or to share your personal information to keep you or someone else safe. In other words we do not need consent when we are working to assess, eliminate or reduce a risk of serious harm.

There are other situations where you have the right to make your own information privacy decisions. When we require and ask for your permission, you may choose to say no. If you say yes, you may change your mind at any time. Once you say no, we will no longer share your information unless you say so. Your choice to say no may be subject to some limits.

When there is a right to consent, you may make your own decisions if you are "capable". You may be capable of making some information privacy decisions and not others. If you are not capable – you will have a substitute decision-maker who will make your information decisions for you. Who can act as a substitute decision-maker and what they have to do is also set out in law.

For children, there is no legal age when you become able to make your own decisions about your personal information. If you are capable, you can make your own decisions. However, if you are under the age of 16, there are some additional rules to know.

- If you are not capable, your parent(s) or other official guardian will make decisions for you as your substitute decision-maker.
- If you are capable, you will make your own decisions.
- If you are capable, your parent(s) or guardian will also be allowed to make some decisions about your personal information service records. But they will not be able to make decisions concerning any records about treatment or counseling to which you alone consented.

We encourage you to ask your worker or FCSGW's Information & Disclosure Worker questions to find out more about privacy and your family.

HOW WE RETAIN AND DISPOSE OF INFORMATION

CPIN (Child Protection Information Network) is a provincial information management system used by CASs. CPIN is the primary tool for storing information needed to deliver CAS services.

CPIN contains information about children and their families who receive child protection services. It also contains information about caregivers and those who seek to provide care to children in need, such as foster parents, adoptive parents and members of a child's extended family.

In CPIN, information is stored in person, case and care provider records that are designed to hold the unique information for each service. FCSGW moved to the CPIN system in April 2019. Records from before this time may also be found in our previous information systems includes both paper and electronic files.

We keep the information collected because it might be necessary for future cases. We also keep the information because former service recipients may ask to see their records.

If we have specific personal information that we determine is not relevant or necessary for the provision of our service, we may dispose of that specific information. If such a determination is made, the information is disposed of securely.

SAFEGUARDS

Your personal information must be kept private and secure. Everyone here is bound by confidentiality. We have to protect your information from loss or theft and make sure no one looks at it or does something with your information if they are not involved in providing services to you or allowed as part of their job. If there is a privacy breach, we will tell you (and we are required by law to tell you).

This applies equally to what we enter into CPIN and other electronic information systems, as well as paper or electronic copies of records, reports, financial records, administrative notes, voice messages, text messages, and emails (including on laptops and cell phones) and any other ways personal information can be recorded.

ACCESS AND CORRECTION

With limited exceptions, you have the right to access the personal information we hold about you that relates to a service provided to you.

If you need a copy of your service records, please contact the Information & Disclosure Worker.

In rare situations, you may be denied access to some or all of your personal information about service (with any such denial being in accordance with the law).

We try to keep your personal information accurate and up-to-date. Please let us know if you disagree with what is recorded, and we will assess your concerns. If we agree that the information is incorrect, we will make a note of the correction in the record. There may be times when we disagree on facts or about our professional assessment related to you and your family, if this is the case, we may not change the information but we will ask you to write a statement of disagreement and add it to your record.

FOR MORE INFORMATION OR COMPLAINTS

If you would like a copy of our Privacy Policy, please ask us for a copy.

We encourage you to contact your worker or the Information & Privacy Worker with any questions or concerns you might have about our information practices.

INFORMATION & PRIVACY WORKER CONTACT INFORMATION

In writing:

275 Eramosa Road, Box 1088, Guelph, ON N1H 6N3

1-800-265-8300 or 519-824-2410 ext. 2353

disclosure@fcsgw.org

Fax: 519-763-0628

If your privacy questions have not been answered or issues not resolved to your satisfaction, you may wish to make a formal privacy complaint to us. For our ***Complaints Resolution Process for Service Recipients***, please ask us for a copy.

If, you feel that your concerns have not been addressed to your satisfaction, you have the right to complain to the Information and Privacy Commissioner of Ontario. The Information and Privacy Commissioner of Ontario is responsible for making sure that privacy laws are followed in Ontario.

The Commissioner can be reached at:

Information and Privacy Commissioner of Ontario

2 Bloor Street East, Suite 1400

Toronto, Ontario M4W 1A8

Phone: 416-326-3333 or 1-800-387-0073

TDD/TTY: 416-325-7539

Fax: 1-416-325-9195

E-mail: info@ipc.on.ca

Website: www.ipc.on.ca