

DIRECTOR OF SERVICE
Permanent Fulltime Position

POSITION SUMMARY:

As a member of the Senior Management Team, the Director of Service provides leadership in planning, organizing, directing and evaluating the delivery of child and family services in the areas of Community Protection Services, Kinship, Children in Care, Resources, Adoption and Continued Care and Maintenance supports in accordance with the prescribed guidelines and regulations of the Child, Youth and Family Services Act and ensures that all programs are closely integrated with community agencies, alternate caregivers, volunteers and informal community resources. The Director of Service ensures that all programs and services contribute significantly to the achievement of the mission, philosophy and strategic directions of the Agency, provides leadership in the development of service policies and programs (both child welfare and non child welfare), and assists in the development of the Agency's Strategic Plan. The Director of Service is accountable to the Executive Director.

QUALIFICATIONS:

- Masters Degree in Social Work combined with several years of progressively responsible service management experience within the child welfare field and with a minimum of five years of social work experience in child welfare.
- Demonstrates effective and visionary leadership skills and effective management skills.
- Understands and supports the Agency's mission, vision values and strategic directions.
- Excellent knowledge of the principles, practices and strategies of equity, inclusion, anti-racist and anti-oppressive practice.
- Thorough knowledge of the Child, Youth and Family Services Act and other pertinent legislation, Ministry guidelines and Board policies.
- Excellent clinical knowledge of attachment, trauma, child development and child neglect.
- Demonstrated ability to be innovative and creative in the development of new and leading-edge best practices in the field of child welfare.
- Excellent understanding of services, issues, problems and potential directions in child welfare.
- Excellent communication and public relation skills to interact with a wide cross section of people both internal and external to the Agency and to represent the Agency as required.
- Excellent analytical and program development skills.
- Strong financial management skills and a demonstrated ability to participate in the development of an Agency budget and manage the department's budget.

Location: 275 Eramosa Road, Guelph

The successful candidate will be licensed to drive in Ontario and have access to a car.

Family and Children's Services is committed to anti-oppressive values of equity, inclusion and respect. We value a diverse workforce and encourage applications from people of all races, colours, ethnic origins, religions, abilities, gender identities and sexual orientations. We are committed to creating an accessible and inclusive environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however only those considered for interviews will be contacted.

Qualified individuals are invited to send their resume by **September 16, 2020**, to:
Human Resources
Family & Children's Services of Guelph and Wellington County
employment@fcsgw.org

Posting Date: September 2, 2020