



COURT ORDERED SUPERVISED ACCESS WORKER

Job Classification – COSA

Contract Position - \$26.02/hour

Family and Children's Services of Guelph and Wellington County is committed to the decolonization of the child welfare system while remaining focused on the safety and wellbeing of children with their families and kin. This includes challenging and responding to the structural inequalities experienced by families. Fundamental to the work of the Agency are the foundations of Equity, Anti-Oppression, Indigenous Safety, and Trauma in child welfare using the practice models of Signs of Safety and Family Finding.

POSITION SUMMARY: To supervise access visits between parents and children, as specified within a Court Order or Temporary Care Agreement. This position is casual part-time and you must have flexibility to work weekdays (8:30 to 4:30 shifts as needed), as well as weekends and evenings. Visits will occur in one of our three office locations, the client's home, or in the community.

Responsibilities include:

- Observe interaction between family members maintaining an objective, balanced perspective;
- Work with families from an Anti-Oppressive framework to understand how race, gender, sexual orientation and identity, ability age, class, occupation, social service usage can result in systemic inequalities for particular groups
- Record interactions between parent and child (i.e. greeting, conversations, interactions, family dynamics and behaviour);
- Intervene, problem solve and redirect if inappropriate interactions occur;
- Maintain communication with the assigned Family Services and/or Children's Services Worker;
- Prepare factual and objective written reports.

Qualifications:

- College diploma or University degree in a related social services field (Child & Youth Worker, Social Services Worker, BSW etc.)
- Experience working with children, youth and families and vulnerable populations;
- Demonstrated knowledge of anti-oppression & Equity principles and barriers experienced by marginalized groups
- Knowledge and understanding of child and adolescent growth and developmental needs
- Second language is an asset;
- Good interpersonal and communication skills
- Skilled in the use of computer software programs
- Ability to work co-operatively as a team member
- Demonstrated ability to work autonomously and take initiative

The successful candidate must be licensed to drive in Ontario and have access to a car.

If you don't see yourself fully represented in each requirement of the job, we still encourage you to apply. Research has shown individuals from underrepresented groups may only apply when they feel 100% qualified. We are committed to creating a more equitable, inclusive, and diverse organization and we strongly encourage all applicants with diverse identities and lived experiences to apply.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs.

We thank all applicants; however only those considered for interviews will be contacted.

Qualified individuals are invited to send their resume by September 29, 2023, to:

Human Resources

Family & Children's Services of Guelph and Wellington County

employment@fcsgw.org

Posting Date: September 15, 2023