



CHILD AND YOUTH WORKER – YOUTH SUCCESS
Job Classification – Child and Youth Worker
One Permanent Fulltime Position
\$54,434 to \$69,474

Family and Children's Services of Guelph and Wellington County is committed to the decolonization of the child welfare system while remaining focused on the safety and wellbeing of children/youth with their families and kin. This includes challenging and responding to the structural inequalities experienced by families, children and youth. Fundamental to the work of the Agency are the foundations of Equity, Anti-Oppression, Indigenous Safety, and Trauma in child welfare using the practice models of Signs of Safety and Family Finding.

POSITION SUMMARY:

The successful candidate will be a member of the Children's Services Youth Team and will be integral to the integration of the Youth Success Strategy across the organization, consistent with the Agency's Mission Statement and Strategic Directions. This individual will support the development and implementation of group and individual programming to youth and facilitate community partnerships all aimed at promoting a sense of belonging, lifelong connections, and the development of vital life skills that will set youth up for success in adulthood.

The individual in this position understands the disproportionality and disparities faced by Black, Indigenous, and 2SLGBTQIA+ youth in the child welfare system and supports this population of youth to explore and embrace their identities. They are committed to addressing Anti-Black Racism and to Truth and Reconciliation in accordance with agency practices and principles.

QUALIFICATIONS:

- Preference will be given to individuals with lived experience in child welfare or with mental health, addictions, housing/homelessness, or poverty and are strongly encouraged to apply
- Minimum 2-year post-secondary diploma in a Child and Youth Worker or related program
- Experience working with youth, particularly those from equity-deserving communities, including Indigenous, Black, 2SLGBTQ+ youth.
- Strong understanding of youth development and those who have experienced Adverse Childhood Experiences (ACES), and childhood trauma
- Demonstrated understanding of child welfare systems and services to youth
- Experience in program planning and facilitation
- Excellent interpersonal and communication skills with the ability to work with people from diverse backgrounds
- Ability to work flexible and or extended hours including weekdays, evenings, weekends, overnights and out of region as required
- Demonstrated ability to work with a team and independently
- Demonstrated organizational and time management skills

- Experience with technology and virtual platforms
- Strong leadership and problem-solving skills
- Valid Ontario driver license and reliable vehicle with the ability to transport clients as needed

Location: This position is based at Eramosa but serves all of Wellington County.

If you don't see yourself fully represented in each requirement of the job, we still encourage you to apply. Research has shown individuals from underrepresented groups may only apply when they feel 100% qualified. We are committed to creating a more equitable, inclusive, and diverse organization and we strongly encourage all applicants with diverse identities and lived experiences to apply.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. This is an existing vacancy and we thank all applicants; however, only those considered for interviews will be contacted.

Qualified individuals are invited to send their resume by **April 21, 2025**, to:

Human Resources
Family & Children's Services of Guelph and Wellington County
employment@fcsgw.org

Posting Date: *April 14, 2025*