



CASE AIDE
4 Temporary Full-Time Summer Contracts
\$23.00/hour

Family and Children's Services of Guelph and Wellington County is committed to the decolonization of the child welfare system while remaining focused on the safety and wellbeing of children with their families and kin. This includes challenging and responding to the structural inequalities experienced by families. Fundamental to the work of the Agency are the foundations of Equity, Anti-Oppression, Indigenous Justice, and Trauma in child welfare using the practice models of Signs of Safety and Family Finding.

RESPONSIBILITIES:

To support the activities provided through the Service Teams including but not limited to in-home visiting, supervising access visits when workers are unavailable, 1:1 care supporting a child attending camp, transportation of clients, and maintenance of agency records. All activities are for the purpose of reducing identified risk factors and the need for protection of children.

QUALIFICATIONS:

- The successful candidate must meet one of the following requirements:
 - Obtained a degree, diploma or certificate in Child and Youth Work, Early Childhood Education and/or Social Service programs from a college, university and/or accredited institution.
 - Enrolled in a Child and Youth Work, Early Childhood Education and/or Social Service program to obtain a degree, diploma, or certificate from a college, university and/or accredited institution.
 - An FNIM Elder, Knowledge Keeper, Healer, Medicine Person, Cultural Person and/or Traditional Person who possesses cultural knowledge and skills directly relevant to the outlined duties and responsibilities, and the needs of the children or young persons.
- Previous experience in child welfare/social and/or post-secondary education in the social services field is preferred.
- Lived experience from an equity deserving group is an asset.
- Knowledge of over-representation and the barriers experienced by marginalized groups, specifically African Canadian/Black and Indigenous communities and 2SLGBTQ+
- Ability to provide a satisfactory Vulnerable Sector Check on hire.
- First aid certification would be an asset.
- Must possess a valid G Class Ontario Driver's License with a clean driving record and access to a vehicle.

Contract Dates: May/June to August 31, 2026

If you don't see yourself fully represented in each requirement of the job, we still encourage you to apply. Research has shown individuals from underrepresented groups may only apply when they feel 100% qualified. We are committed to creating a more equitable, inclusive, and diverse organization and we strongly encourage all applicants with diverse identities and lived experiences to apply.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. This is an existing vacancy and we thank all applicants; however, only those considered for interviews will be contacted.

Qualified individuals are invited to send their resume to:
Human Resources
Family & Children's Services of Guelph and Wellington County
employment@fcsgw.org

Posting Date: April 2, 2026